







# **Staff Profiles**



Dr. EVELYN R. MDUM: Senior Lecturar



DEJULIAN L KIMARIC Lecturer



Dr. NEEMA R. ROWI Lecturer



Dr. AMAN M. NTHANGU Lecturer



### Ms. JUSTER E. MBUGHI

Position
Administrative Officer,
Department of Finance

**Contact Details** 

Phone: 0621 089 616 / 0743 909 182 Email: mbonge.juster@udsm.ac.tz Location: Block A, Office No. A303

#### **Biography**

Juster is an Administrative Secretary at the Department of Finance. She joined the University in 2018. She is involved in secretarial and administrative duties, assisting students and staff in various matters related to teaching and learning. She holds a Diploma in Secretarial Studies from Tanzania Public Service College (Tabora).



Dr. TOBIAS A. SWAI

BCom (Dar), PGD (Maastricht), MBA, PhD (Dar)

Position
Senior Lecturer
Administrative Duties
Head of Department of Finance

**Contact Details** 

**Phone:** +255 754 300 495 **Email:** tobias@udsm.ac.tz

Location: Block C, Office No. C210

#### **Biography**

Dr. Tobias joined the University of Dar es Salaam in October 2002 and has been teaching Banking and Corporate Finance courses. He holds a PhD in Business Administration (Finance), MBA (Finance), and B Com (Finance) from the University of Dar es Salaam, and Postgraduate Diploma in Financial Management form Maastricht School of Management. Dr. Swai led a team to conceptualize and establish the Center for Banking and Financial Services Research at the University of Dar es Salaam.

With over 20 years' experience, Dr. Swai has consulted local and international institutions in areas of public sector financial management, private sector development, strategy analysis & development, training, financial planning, impact evaluation, financial analysis, financial modular, conducting feasibilities studies and business project proposals in energy, agribusiness, health, real estate, transport, mining, sports facilities and many others. He teaches Banking and financial services, project finance and financial analysis courses. He is competent in using statistical software including STATA and SPSS. He has served as a resource person and board member in various public and private sector entities.



Prof. NEEMA G. MORI BCom, MBA (Dar), PhD (Agder)

Position
Associate Professor
Chairperson - Banking and Financial Services Research Group
Administrative Duties
Director, Public Services, University of Dar es Salaam

**Contact Details** 

Phone: +255 767 065 698 Email: mori.neema@udsm.ac.tz Location: Block A, Office No. A404

#### **Biography**

Prof. Mori is an Associate Professor of Finance at the University of Dar es Salaam (UDSM) and a Director of Public Services at the University of Dar es Salaam. She holds a Ph.D. in International Business from the University of Agder, Norway; an MBA (Finance), and BCom (Finance) from the University of Dar es Salaam. She has over fourteen years of experience in teaching, researching, and consulting in areas of corporate finance, small business finance, corporate governance, microfinance, and entrepreneurship.

Prof. Mori worked as Post-Doctoral Research Fellow at the Norwegian Centre for Microfinance Research, University of Agder, (Norway) and an Audit Trainee at KPMG Tanzania. Prof Mori sits on different Boards such as; BRELA (Business Registrations and Licensing Agency) as Board chairperson, ATCL (Air Tanzania Company Limited) as board chairperson, and CRDB Bank PLC as Vice Board chairperson.



### Prof. ESTHER K. ISHENGOMA BCom (Dar), MBA (Twente), PhD (Leipzig)

Position
Associate Professor
Administrative Duties
Coordinator, Center for Banking and Financial Services Research

**Contact Details** 

Phone: +255 756 002 363

Email: esther.ishengoma@udsm.ac.tz Location: UDBS Block C, Office No. C202

#### **Biography**

Esther is the Associate Professor in enterprise development including oil and gas business/economics and finance at the University of Dar es Salaam. Professor Esther has widely taught, researched and consulted in areas of oil and gas markets and consumption and energy policy, enterprise and microfinance development. She holds a B Com (Finance) from the University of Dar es Salaam, Master's degree from the University of Twente in the Netherlands, and PhD (Business Economics) from the University of Leipzig in Germany. She is also an ITC-ILO certified M&E specialist. In her career, Prof. Esther has led teams in the establishment of the Master Programme of Finance and Accounting in Oil and Gas (MFA-OG) and the short term Oil and Gas training. She also led teams in the NUFFIC Funded Energy for Society Project (2017-2019), the Volkswagen Foundation funded research Programme on financial linkages, MFIs development and poverty reduction (2012-2018); Entrepreneurship and private sector development research capacity building funded by SIDA from 2010-2015 phase. Outside the University, Esther has worked with different organizations including the College of Business Education (CBE), Equinor Tanzania, and the World Bank.



### Dr. ELINAMI J. MINJA

BCom (Dar), MBA (Nairobi), PhD (Stillwater, Oklahoma), CPA (T)

Position
Senior Lecturer
Chairperson - Corporate Finance and Financial Markets Group

**Contact Details** 

**Phone:** +255 784 683 620

Email: minja.ellinami@udsm.ac.tz

Location: UDBS Block B, Office No. B320

#### **Biography**

Dr. Minja is a seasoned academician, researcher, consultant and manager with over 25 years of experience. His key strengths and competencies are in Finance and Economics areas as well as in Leadership, Management and Strategic Planning. He also has high level of competence in general computer applications including MS Office and Econometric packages including SAS, SPSS and STATA. Dr. Minja has researched and consulted widely in the areas of monetary economics, interest rates, financial markets and banking. As a researcher and consultant, Dr. Minja has worked at different capacities with a number of national public and private sector entities. These include the Dar es salaam Stock Exchange, Tanzania Ports Authority, University of Dar es Salaam Tender Board; the Bank of Tanzania Training Institute and the Fair Competition Commission.



#### Dr. EVELYN R. MDUMA

BCom (Dar), MBA (Kampala), Licentiate of Philosophy (Umea), PhD (Dar)

Position
Senior Lecturer

**Contact Details** 

**Phone:** +255 763 351 894

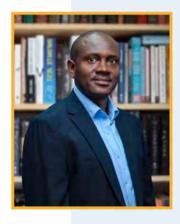
Email: richard.evelyn@udsm.ac.tz

Location: UDBS Block C, Office No. C208

#### **Biography**

Dr. Evelyn Mweta Richard holds a PhD (Business Administration) from the University of Dar es Salaam-Tanzania; a Licentiate of Philosophy-Business Administration from Umeå School of Business – Sweden; an MBA-Finance from Makerere University – Uganda and a B Com-Accounting (Hons) from the University of Dar es Salaam, Tanzania. Dr. Evelyn Mweta Richard who is married with one daughter has been a Faculty member (an academic staff) in the field of Finance and Business Management at the University of Dar es Salaam Business School (UDBS) of the University of Dar es Salaam (UDSM) since September, 2000. Evelyn's core competencies are in finance and business management.

Dr. Evelyn is a seasoned trainer and facilitator in her area of expertise. Specifically, she is a trainer in areas related to project management, financial and investment management and entrepreneurship. Dr Evelyn Richard has researched and published conference and journal papers both singly and jointly with other professionals.



Dr. JULIAN L. KIMARIO BCom, MBA (Dar), PhD (Beijing), ACCA.

Position
Lecturer
Administrative Duties
Deputy Coordinator PG Studies, UDBS

**Contact Details** 

Phone: +255 715 255 041

Email: julian.kimario@udsm.ac.tz

Location: UDBS Block C, Office No. C710

#### **Biography**

Dr. Julian works at the University of Dar es Salam as an academic staff. Prior to that he has worked in Tanzania Breweries as management trainee, logistic manager and then as planner for four years. At the University Dr. Julian teaches risk management, corporate finance, corporate governance and other courses related to financial markets. He has done several consultancies on business plan development, strategic plans and several trainings on risk management, policy advocacy and Ms Excel application. His research areas are behavioral finance, corporate governance and financial markets.



Dr. NEEMA R. TOWO BCom, (Dar), MA (Dar), CPA (T), PhD (Stellenbosch)

Position
Lecturer
Administrative Duties
Manager at the University of Dar es Salaam Insurance Agency (UDIA)

**Contact Details** 

**Phone:** +255 713 444 785

Email: robert.neema@udsm.ac.tz Location: Block C, Office No. C716

#### **Biography**

Dr. Neema is a lecturer at the University of Dar es Salaam, teaching, researching and consulting in the fields of Economics and Finance. She has specialized in Industrial and Trade Competitiveness, Development Finance, Private Sector Development, Impact Investment, and Labor Economics (Human Capital). Dr. Neema has worked with local and global organizations, including the Ministry of Industry & Trade, The Confederation of Tanzanian Industries, SIDO, The East African Community, UNIDO, and the World Bank. Dr. Neema is the 2022 award winner of the Most Influential Young Economist for Sub Saharan Africa from the Institute of Certified Chartered Economists (ICCE).



Dr. AMAN M. NTHANGU BCom, MIT (Dar), PhD (Manchester)

Position

Lecturer

Administrative Duties

**Independent Internal Examination Officer, Acting Manager** of the Dar es Salaam University Press

**Contact Details** 

Phone: +255 755 146 527

Email: nthangu.aman@udsm.ac.tz Location: Block C, Office No. C629

#### **Biography**

Dr. Mdewa is a fast-paced and dynamic academician at the University of Dar es Salaam with 9 years of international working experience. He holds a B Com (Finance) and MBA (Finance) from the University of Dar es Salaam and Ph D (International Business) from the Manchester Metropolitan University (UK).

Dr. Mdewa joined the University of Dar es Salaam in 2014 and has been teaching Micro and Macro Economics, Development and Investment Banking, and International Business Finance. In his years of experience, Dr. Mdewa has researched and consulted in macroeconomics particularly international trade and investment policy analysis, economic growth and sustainability. In his career journey, Dr. Mdewa has worked with KPMG, the Bank of Tanzania, UNCTAD in Switzerland, and the Manchester Metropolitan University in United Kingdom. Dr. Mdewa is passionate about innovation and utilizing fresh thinking to solve economic development challenges in Tanzania and the globe at large.



## Dr. AMINA A. BAAMARY BCom, MBA, PhD (Dar)

Position

Lecturer

Administrative Duties

Deputy Coordinator, Center for Banking and Financial Services Research

**Contact Details** 

**Phone:** +255 718 068 773

Email: abdul.amina@udsm.ac.tz
Location: Block C. Office No. C709

#### **Biography**

Dr. Abdul holds a B Com (Corporate Finance) and MBA (Finance) from the University of Dar es Salaam, and a Ph. D (Business Administration) from the University of Dar es Salaam and Copenhagen Business School. Dr. Abdul has extensive expertise and experience in researching, training and consulting in Banking and Financial Services, Small Enterprise Development and Business Management, Microfinance, Leasing Finance, Private Sector Development, Business Planning and Analysis and Public Policy Analysis and Advocacy. In her career, Dr. Abdul has also worked with different national and international organizations including DCB Commercial Bank, Bank of Baroda, Mkombozi Bank, NBAA, Tanzania Chamber of Commerce, Industry and Agriculture (TCCIA), International Labor Organization, BEST – Dialogue, and the British Council Tanzania.



## Dr. THERESIA E. BUSAGARA BCom, MBA, PhD (Dar)

Position

Lecturer

Administrative Duties

**Independent Internal Examination Officer, Coordinator UDBS Center for Career Development** 

**Contact Details** 

Phone: +255 767 270 682

Email: busagara.theresia@udsm.ac.tz Location: Block B, office No. B429

#### **Biography**

Dr. Theresia Busagara is a Lecturer at the University of Dar es Salaam, in the Department of Finance. She has obtained her PhD. in Business Administration in Innovation and Sustainability in Tourism from the Department of Marketing at the University of Dar es Salaam. I am a multidisciplinary researcher working on Sustainable Tourism, Marketing and Financial Management research and consultancy. Moreover, I have a self-mission and dedicated to work for Cultural Matters across Tourism Industry. Practically, Dr. Busagara is a Trainer for Small and Medium Enterprises in courses related to Entrepreneurship, Business financing, Retirement Planning and Innovation.



Dr. ERIC W. MKWIZU BSc (Pune), MBA, PhD. (Dar)

Position

Lecturer

Administrative Duties

Coordinator, Departmental Consultancy Services

**Contact Details** 

**Phone:** +255 754 841 927

Email: mkwizu.eric@udsm.ac.tz

Location: UDBS Block B, Office B410

#### **Biography**

Dr. Eric W Mkwizu is a Lecturer in the Department of Finance of the University of Dar es Salaam Business School. Dr. Mkwizu has over 15 years experience as a trainer and a consultant. He has consulted for national and international organisations such as Global Fund Tanzania, UNDP, FHI 360, World Bank, UNESCO, International Rescue Committee (IRC), Catholic Relief Services (CRS), and Care International in Tanzania.

Dr Mkwizu has also managed projects funded by World Food Programme (WFP) and UNICEF. His area of expertise includes Financial Management, Project Planning and Management, Corporate Strategic and Business Plan, and Technology Management.



Dr. MESIA J. ILOMO BCom, MIT, PhD. (Dar)

Position
Lecturer
Administrative Duties

Department of Finance, Research and Projects Coordinator

**Contact Details** 

**Phone:** +255 784 653 288

Email: ilomo.mesia@udsm.ac.tz

Location: UDBS Block C, Office No.C711

#### **Biography**

Dr. Mesia John Ilomo is a Lecturer and Researcher at the Department of Finance, University of Dar es Salaam Business School (UDBS), Tanzania. He holds a PhD in Business Administration from the University of Dar es Salaam, Tanzania, where he also studied the Master of International Trade and Bachelor of Commerce (Accounting). Dr. Ilomo has about 15 years of teaching, research, and consultancy experience. He was visiting scholar in Swedish University of Agricultural Sciences, postdoctoral researcher at the University of Pretoria, Research fellow at the German Institute for Global and Area Studies (GIGA), and the United Conference on Trade and Development (UNCTAD).

Dr. Ilomo's research, teaching, and consultancy services centre around finance, regional integration, business and trade negotiations, trade in services, entrepreneurship, agribusiness, gender, and policy analysis. Dr. Ilomo has provided consultancy and advisory services to various local and international institutions. Dr. Ilomo is a member of AuthorAID Leaders Hub. Dr. Ilomo is trained in qualitative and quantitative research approaches, STATA, SmartPLS, Theory of Change (ToC), and Systematic Reviews.



### Mr. GOODHOPE H. MKARO BCom, PGD, MBA (Dar), CPA (T)

Position
Assistant Lecturer
PhD Student

**Contact Details** 

Phone: +255 713 499 621

Email: mkaro.goodhope@udsm.ac.tz Location: Block C, Office No. C722

#### **Biography**

Mr. Goodhope Mkaro is an academic staff at the University of Dar es Salaam Business School (Finance Department) since 2014. Prior to that, Mr. Mkaro worked with the Central Bank of Tanzania (BOT) as a Bank Examiner (Auditor) from 2010 to 2014, under the Directorate of Financial Sector Supervision. He accumulated an enormous practical experience in banking and financial institutions' soundness in a course of on-site and off-site examinations of numerous institutions. Prior to that, Mr. Mkaro has been working with the Institute of Accountancy Arusha (IAA) as an academic staff in the Department of Accounting and Finance from 2007 to 2010. He started his career with World Vision (Tanzania) as a Project Accountant from 2006 to 2007. He is currently a PhD candidate at Universiti Tunku Abdul Rahman (UTAR), Perak, Malaysia. Apart from academic qualifications, Mr. Mkaro is a Certified Public Accountant (CPA), Certified Professional Banker (CPB), and a member of the Chartered Institute for Securities and Investment (CISI-UK). Mr. Mkaro's research interests are inclined toward both financial and non-financial institutions' soundness. He also works as a financial consultant in both private and state-owned institutions.



ELIZABETH S. JOSEPH BCom, MBA, PhD. (Dar)

Position
Assistant Lecturer
Administrative Duties
DUFA Matron and Gender Focal Person
Deputy Financial Planning Manager, UDBS

**Contact Details** 

**Phone:** +255 713 777 572

Email: joseph.elizabeth @udsm.ac.tz Location: Block C, Office No. C 719

#### **Biography**

Elizabeth is an assistant lecturer at the Department of finance. She joined the Business School in 2010. She is involved in teaching financial management and Risk Management and Insurance. She holds a Bachelor of Commerce in Corporate Finance and a Master of Business Administration from the University of Dar-es-Salaam. Her prior experience was in banking sector where she worked as business analyst. She has also been engaged in training entrepreneurial student programs. Her experience in work and research interest activities are business and financial analysis, personal investment, banking risks, financial and economic development.



## Mr. GODSAVIOUR C. URIOH BCom, MA (Dar)

Position
Assistant Lecturer
Administrative Duties
Coordinator, Banking, Finance and Investment Forum
PhD Student

**Contact Details** 

**Phone:** +255 753 218 577

Email: christopher.godsaviour@udsm.ac.tz

Location: Block C, Office No. C719

#### **Biography**

Mr. Christopher is a fast-paced and dynamic academician at the University of Dar es Salaam (UDSM). He joined the University in 2015 and has been teaching Micro and Macroeconomics, Financial Management, Financial Planning, Banking, and Microfinance courses. He holds a B Com (Finance) and MA (Economics) from the University of Dar es Salaam and currently a Ph. D (Finance) student at the University of Agder, Norway. Mr. Christopher possesses adequate researching and consulting expertise in Credit Analysis, Public Policy and Advocacy, and Financial Inclusion in Emerging Economies. He is skillful in data analysis software named STATA and R Studio. Mr. Christopher has worked in the Banking Industry, but also with various research centers including the Center for Policy Research and Advocacy (CPRA) and the Center for Banking and Financial Services (CBFS) at UDSM and the Center for Research on Social Enterprise and Microfinance (CERSEM) at University of Agder.



## Mr. WILLIAM P. RUTASHOBYA BCom, MFA (Dar)

Position
Assistant Lecturer
PhD Student

**Contact Details** 

**Phone:** +255 753 980 179 **Email:** wpascal@udsm.ac.tz

Location: Block C, Office No. C505

#### **Biography**

Mr Rutashobya is an academician, a researcher and a business consultant. He has worked in several organizations, including CRDB Bank Plc, Inspire Consultant, Jordan University College, and Ardhi University, before joining the University of Dar es Salaam in 2020. He is currently an Assistant lecturer in the finance Department at the University of Dar es salaam Business school. He holds a Master of Finance and Accounting in Oil and Gas from the University of Dar es Salaam and a Bachelor of Commerce from the University of Dar es Salaam. He is currently pursuing a PhD in Finance at Southwestern University of Finance and Economics. He has done several business consultant assignments, including training facilitation, strategic business planning, formulation of business policies, financial modelling, analysis and advisory, investment analysis and advisory, project appraisal and evaluation, risk management, marketing research and feasibility studies.



## Mr. NDASILE Y. CHAMKUNDE BCom, MA (Dar)

Position
Assistant Lecturer
PhD Student

**Contact Details** 

Phone: +255 717 199 906

**Email**: chamkunde.ndasile@udsm.ac.tz **Location**: Block C, Office No. C706

#### **Biography**

Mr. Chamkunde joined the University of Dar es Salaam in 2015 and has been teaching, researching and consulting in areas of Personal Financial Planning, Small Business Finance, and Investment in Financial Markets. Mr. Chamkunde holds a B Com (Finance), MA (Economics) and currently doing a PhD in Management researching financial inclusion using a behavioral approach. Mr. Chamkunde has experience in mentoring youth groups based in agriculture activities under the umbrella of Food and Agriculture Organization of United Nations. He has also taken part in several initiatives to help women groups across Tanzania through Tanzania Women Chamber of Commerce (TWCC). In addition, he has experience on working to provide advisory services to other institutions and national projects such as International Fund for Agriculture Development (IFAD), East African Crude Oil Pipeline (EACOP), and Marketing Infrastructure, Value Addition and Rural Finance Support (MIVARF).



Mr. GILBERT C. MBOYA BA, MA (Dar)

Position
Assistant Lecturer
PhD Student

**Contact Details** 

Phone: +255 769 484 436

Email: mboya.gilbert@udsm.ac.tz Location: Block C, Office No. C120

#### **Biography**

Mr. Gilbert Joined the University of Dar es Salaam in 2015. He holds a Bachelor of Arts in Economics (2013) and Master of Arts in Economics (2015) from the University of Dar es Salaam. At present, Mr. Gilbert is a Ph. D candidate at the University of Dar es Salaam, researching sustainable banking practices and bank financial performance. He is experienced in teaching Principles of Microeconomics, Principles of Macroeconomics, Financial Services, and Risk Management and Insurance. Gilbert's areas of research interest are sustainable finance, sustainability innovations, digital financial services and development economics. Mr. Gilbert has adequate skills in data analysis software particularly STATA and SPSS but currently developing skills in R Studio and Python. Mr. Gilbert has been consulted in areas of manufacturing sector development and education sector financing in Tanzania.



Mr. BLESS M. MAAGI BBA (Dar), MSc (Essex)

Position
Assistant Lecturer
Administrative Duties
DOF, Examination Officer

**Contact Details** 

Phone: +255 689 937 846

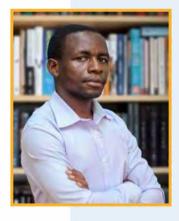
Email: bless.maagi@udsm.ac.tz

Location: UDBS Block C, Office No. C715

#### **Biography**

Mr Bless is an Assistant Lecturer at the Department of Finance, University of Dar es Salaam Business School. He holds a Masters in Finance and Investment from University of Essex, Bachelor of Business Administration and B Sc. both from University of Dar es Salaam.

Mr Bless's area of expertise include portfolio management and construction, Financial Statement Analysis, Security Analysis, Financial Security Risk Management, Financial Market and Financial Data Analysis.



Mr. AMRI B. SANGA
Bcom (Dar), MSc (Dundee), CPA (T)

Position

Assistant Lecturer

Administrative Duties

Coordinator, Quality Assurance Services, Finance Department

**Contact Details** 

Phone: +255 757 721 942
Email: amri.sanga@udsm.ac.tz
Location: Block C. Office No. C717

#### **Biography**

Mr. Amri is an Assistant Lecturer in the Department of Finance at Business School, University of Dar es Salaam. He specializes in Project Financing, particularly within the Extractive Industry. His areas of interest are economic & financial modelling, project economics & financing, energy management, and Environment issues.

Mr. Amri has been involved in various consultancies and research works. The latest consultancy project undertaken was the Logistics Capacity Assessment for Mtwara and Lindi which aimed at assessing the preparedness of the two regions in managing natural disasters.

Mr. Amri has also vast experience in providing assurances in areas of risk management and internal controls. Before joining the University of Dar es Salaam, he worked with TPDC and TANESCO in the Audit Department. His knowledge in Energy Economics, as well as audit experience in oil and gas industry, brings insightful resource to the University and society at large.



Ms. RUTH N. SAMSON BSc, (Dar) MSc. (Leicester)

Position
Assistant Lecturer
PhD Student

**Contact Details Phone:** +352 46 66 44 4940

Email: samson.ruth@udsm.ac.tz

#### **Biography**

Ms Ngilisho joined the University of Dar es Salaam in 2017. She is trained in obtained his BSc.in Actuarial Science at the University of Dar es Salaam and MSc. in Actuarial Science at the University of Leicester in the UK. She is currently pursuing his PhD. in Actuarial studies at the Faculty of Law, Economics and Finance, Campus Kirchberg, Université du Luxembourg in Luxembourg.



#### Mr. MUTHE M. MWAMPASHI

Position
Assistant Lecturer
PhD Student

**Contact Details** 

Phone: +61 456 610 587

Email: mathias.muthe@udsm.ac.tz

#### **Biography**

Mr. Mwampashi joined the University of Dar es Salaam in 2017. He is trained in obtained his BSc.in Actuarial Science and MSc. in Mathematical modelling at the University of Dar es Salaam. He also possess Msc. In Mathematical Sciences. He is currently pursuing his PhD in Quantitative Finance at University of Technology in Sydney, Australia. Mwampashi's current research is broadly on energy data analytics, electricity markets, energy economics, and energy/sustainable finance.